

LAST NAME

FIRST NAME

TODAY'S DATE

1. You are applying for a position at **On the River Tavern** at 600 Fisherman's Rd, St. Joseph, MI 49085.

PLEASE PRINT CLEARLY

It is the policy of On the River Tavern to provide equal employment opportunities to all applicants and employees without regard to any legally protected status such as race, color, religion, gender, national origin, age, disability or veteran status.

2. Applicant Information - PLEASE CLEARLY PRINT ALL INFORMATION

Your Name (as it appears on License or Picture ID)	
Street Address	Cell Phone
City/State/Zip	Home Phone
# Years at this Address	Email Address

3. Emergency Contact

Name	
Street Address	Cell Phone
City/State/Zip	Home Phone
# Years at this Address	Email Address
Relationship to You	

4. Job Position Applied For: \_\_\_\_\_

5. Who referred you to our company? \_\_\_\_\_

6. Have you applied to our company previously? Y N If yes, when? \_\_\_\_\_

7. Are you at least 21 years old? Y N 8. Do you have reliable transportation? Y N

9. Are you willing to work any shift, including late nights and weekends? Y N If no, please state any limitations:

10. If applicable, are you available to work overtime? Y N

11. If you are offered employment, when would you be available? \_\_\_\_\_

12. Are you legally eligible for employment in the United States? Y N

13. Are you able to perform the essential functions of the job position with reasonable accommodation? Y N

What reasonable accommodation, if any, would you require? \_\_\_\_\_

14. Have you ever been convicted of any crime, including traffic violations? Y N If Yes, please describe:

THE EXISTENCE OF A CRIMINAL RECORD DOES NOT CONSTITUTE AN AUTOMATIC BAR TO EMPLOYMENT UNLESS RELEVANT TO THE TYPE OF EMPLOYMENT.

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15. Applicant's Skills

Check those skills that you have. List any other skills that may be useful for the job you are seeking. Enter the number of years of experience, and circle the number which corresponds to your ability for each particular skill. ( 1 = Little/None 5 = Exceptional )

Ability or Skill	# Years	Rating

16. Employment History (List most recent employment first)

Employer	Supervisor
Address	City/State/Zip
Title	Job/Duties
Reason for Leaving	Dates of Employment From: To:

Employer	Supervisor
Address	City/State/Zip
Title	Job/Duties
Reason for Leaving	Dates of Employment From: To:

17. Your Education and Training

High School / GED	Degree Received:
Address	City/State/Zip
Highest Degree Received	From what Institution? (address)

Other Training / Certificates	From what Institution (address)
Awards/Honors/Special Achievements	
Military Service (Branch and Dates)	Specialized Military Training:

18. Please provide any other information that you believe should be considered:

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\_\_\_\_\_  
LAST NAME\_\_\_\_\_  
FIRST NAME\_\_\_\_\_  
TODAY'S DATE**CERTIFICATION**

I certify that the information provided on this application is truthful and accurate. I understand that providing false or misleading information will be the basis for rejection of my application, or if employment commences, immediate termination.

I authorize On the River Tavern to contact former employers and educational organizations regarding my employment and education. I authorize my former employers and educational organizations to fully and freely communicate information regarding my previous employment, attendance, and grades. I authorize those persons designated as references to fully and freely communicate information regarding my previous employment and education.

If an employment relationship is created, I understand that unless I am offered a specific written contract of employment signed on behalf of the organization by its General Manager the employment relationship will be "at-will." In other words, the relationship will be entirely voluntary in nature, and either I or my employer will be able to terminate the employment relationship at any time and without cause. With appropriate notice, I will have the full and complete discretion to end the employment relationship when I choose and for reasons of my choice. Similarly, my employer will have the right. Moreover, no agent, representative, or employee of On the River Tavern except in a specific written contract of employment signed on behalf of the organization by its General Manager has the power to alter or vary the voluntary nature of the employment relationship.

Please make sure your Name is on

**I HAVE CAREFULLY READ THE ABOVE CERTIFICATION AND I UNDERSTAND AND AGREE TO ITS TERMS.**

\_\_\_\_\_  
APPLICANT SIGNATURE\_\_\_\_\_  
DATE